

# FINANCE MANAGER OPERATIONAL EXCELLENCE

**Open Doors** is an international, interdenominational organization that supports Christians who are persecuted for their faith. Open Doors International supports the worldwide organization with services such as Program Management, IT, Finance and HR by working in a service-oriented way with teams and colleagues

Our Finance Team supports and executes all financial processes within the global organization, in close collaboration with entities belonging to Open Doors. This new position is essential and responsible for driving high quality, simplification and efficiency in financial reporting and management processes and for transforming our financial organization into the one we envision: a reliable, high quality and customer focused financial business partner. Projects will involve measuring and analyzing current ways of working, improving efficiency, standardizing and implementing new processes, systems and tools. In short: shaping and delivering operational excellence in finance. This position reports to and works closely with our CFO.

## Your key responsibilities

- Analyze current processes, procedures and risks;
- Continuously identify opportunities of simplification, integration and automation;
- Partner with key stakeholders to define future state financial model and translation into process design;
- Risk- and compliance management;
- Set up and safeguard project- and change plan;
- Steer and support finance in adapting to the new way of working.

## Your profile

- Committed Christian with a passion for the Persecuted Church;
- University degree in Finance, Accounting or Economics;
- Significant experience in finance, also in a NGO context;
- Excellent communication and project management skills;
- Proven track record of leading change in a team environment;
- Accountable, energetic, forward-thinking and self-directed
- Fluency in English.

This is a salaried position. Working at Open Doors means that you are actively involved in the worldwide Persecuted Church. We offer you a versatile position in an international environment and a professional team. The position is to be allocated in Europe, most likely the UK or The Netherlands.

## INTERESTED?



Please send your email with your CV and short letter explaining your motivation and how you believe God prepared you for this position, to Open Doors International to the HR department, Mrs. Rianne Wolfsen: [vacancy@od.org](mailto:vacancy@od.org) by midday on 22 November. If you have questions about the position, please use this same email address.